

1 **Board Policies**

**Blair-Taylor School District**

2  
3 **Series: 500**  
4 **Section: 520**  
5 **Policy #: 522**

**PERSONNEL**  
**GENERAL PERSONNEL POLICIES**  
**PHYSICAL EXAMINATIONS**

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9 A. All employees shall be required to have a physical examination and chest x-ray or  
10 tuberculin (TB) test upon entering employment according to section 118.25(2)(A)(B)(C) and  
11 143.17(2) of the Wisconsin Statutes.  
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13 B. In the case of a new school employee, the employee may be exempted from this provision  
14 if he/she submits proof of an exam, chest x-ray, or tuberculin test which was taken in the  
15 last 90 days. Such physical examinations, chest x-rays, or tuberculin tests shall not be  
16 required of any school employee who files with the School Board an affidavit setting forth  
17 that the employee has a religious objection with a bonafide religious sect. If an exemption  
18 is filed for a physical examination the district will still require a chest x-ray or TB test.  
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20 C. The School District will pay the cost of the initial employment exam, tuberculin test, and  
21 chest x-ray if needed.  
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23 D. Employees of the Blair-Taylor School District who react to the tuberculin test are required to  
24 have chest x-rays annually before school starts. All other employees are required to have  
25 a chest x-ray or TB test once every three years.  
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27 E. If an employee is suspected to have a medical condition that could impair his/her ability to  
28 perform their job or could present a potentially unsafe condition for students or other staff,  
29 the employee may be required to undergo medical or psychological testing to ensure that a  
30 safe condition exists.  
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37 **LEGAL REFERENCE: S. 118.25 and 143.17 Wis Stats.**

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39 **First Reading: 10/7/91**

**Adopted: 10/21/91**

**Amended: 10/28/96**

**Amended: 01-18-10**

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43 **Clerk: \_\_\_\_\_**